

Recruitment Policy

SGBJ has adopted a maturity framework that focuses on continuously improving the management and development of its human assets. Efforts of SGBJ management were directed towards creating an evolutionary improvement path, inconsistently performed practices, to a mature, disciplined, and continuously improving development of the knowledge, skills, and motivation of our workforce that enhances our strategic business performance and our goals in serving our customers.

Recruitment cycle has been updated with various management and business tools taking the benefit of our international network; from professional outsourcing recruitments providers to proper induction programme to extensive performance management system and reward that lead us to our true goal which is SGBJ's Employee Development .

Educational Distribution

Education	MA	BA	High Diploma	Diploma	High School	Below High School	Total
Male	8	97	1	26	11	9	152
Female	3	52	1	18	4	0	78
							230

Training Activities

Area	Training Center	Number of Participants
Internally	Training Center	611
Externally	Institute of banking Studies	84
	Domestic Courses	53
	Abroad Courses	25
		773

Educational distribution for Brokerage Company Employees:

Scientific degree	Number of employees
Masters Degree	1
Bachelors Degree	3